

**AGENDA**  
**JEFFERSON COUNTY BOARD MEETING**  
**WEDNESDAY, November 12, 2014 7:00 p.m.**

**Jefferson County Courthouse**  
**311 S. Center Avenue, Room 205**  
**Jefferson, WI 53549**

1. **CALL TO ORDER**
2. **ROLL CALL BY COUNTY CLERK**
3. **PLEDGE OF ALLEGIANCE**
4. **CERTIFICATION OF COMPLIANCE WITH OPEN MEETING LAW**
5. **APPROVAL OF THE AGENDA**
6. **APPROVAL OF OCTOBER 14, 2014 MEETING MINUTES**
7. **COMMUNICATIONS**
  - a. Treasurer's Monthly Report
  - b. Notice of Injuries (Page 1)
  - c. Zoning Committee Notice of Public Hearing, November 20, 2014 – Repeal and recreate the Jefferson County Floodplain Ordinance with flood storage and adopt the revised firm maps and flood storage maps (Page 2)
  - d. Zoning Committee Notice of Public Hearing, November 20, 2014 (Page 3-4)
8. **PUBLIC COMMENT**
9. **SPECIAL ORDER OF BUSINESS**
  - a. Appointment by County Board Chair – Callie Edwards to fill the unexpired term for County Board Supervisor District 24 ending April 19, 2016 (Page 5)
  - b. Administration of Oath of Office
  - c. Resolution - Recognition – Kate Vance (Addendum)
  - d. Resolution – In Memoriam – Susan Lidholm (Addendum)

**COMMITTEE REPORTS / RESOLUTIONS / ORDINANCES**

10. **ADMINISTRATION AND RULES COMMITTEE**
  - a. Resolution – Establishing Task Force on County Government Organization and Operations (Page 6)
11. **FINANCE COMMITTEE**
  - a. Amend Recommended 2015 County Budget (Possible Addenda to Agenda)
  - b. Resolution – Establishing countywide levy and fees (Page 7-16)
  - c. Resolution – Establishing non-countywide levies for health and library services (Page 17)
12. **HUMAN RESOURCES COMMITTEE**
  - a. Ordinance – Amend the Personnel Ordinance to increase Field Training Officer pay for Communication Operators (Page 18-19)
  - b. Ordinance – Amend the Personnel Ordinance promoting Deputies and Detectives to Sergeants at the Sheriff's Department (Page 20-21)

13. **LAW ENFORCEMENT AND EMERGENCY MANAGEMENT COMMITTEE**
  - a. Ordinance – Amend Ordinance No. 96-36 (Boating Ordinance) regarding Slow-No Wake Area (Page 22)
  - b. Ordinance – Designating Fees for Maintenance and Board for County Jail Prisoners in the Annual County Budget (Page 23-24)
14. **PARKS COMMITTEE**
  - a. Ordinance – Amend dog park permit fees in Parks Ordinance (Page 25)
  - b. Resolution – Authorizing acceptance of bid on Dorothy Carnes Park (Kemmeter acreage) agricultural three-year lease (Page 26)
15. **PLANNING & ZONING COMMITTEE**
  - a. Report – Approval of Petitions (Page 27)
  - b. Amend Zoning Ordinance (Page 28-29)
16. **APPOINTMENTS BY COUNTY ADMINISTRATOR**
  - a. Ronald Buchanan to the Veterans Service Commission for a three-year term (Page 30)
  - b. Jack Standley to the Veterans Service Commission for a three-year term (Page 30)
  - c. Bill McPherson to the Veterans Service Commission for a three-year term (Page 30)
  - d. Elizabeth Stoffel to the Jefferson County Library Board for a three-year term (Page 30)
  - e. Sue Hartwick to the Jefferson County Library Board for a three-year term (Page 30)
17. **APPOINTMENT BY COUNTY BOARD CHAIR**
  - a. Dick Schultz to the UW Extension Education Committee to fill an unexpired term ending April 19, 2016 (Page 31)
18. **ANNOUNCEMENTS**
19. **ADJOURN**

**NEXT COUNTY BOARD MEETINGS**

**DECEMBER 9, 2014, 7:00 P.M. ROOM 205**

**From:** Barb Frank  
**Sent:** Friday, October 24, 2014 1:24 PM  
**To:** Blair Ward; Benjamin Wehmeier  
**Subject:** Notice of injuries

Jefferson County received a notice of injury on 10/15/14 from Shalesa Davis who was injured in a car accident involving a Jefferson County employee.

Jefferson County received a notice of intent on 10/15/14 from Britton McKenzie who claims the Sheriff's Department was unusually cruel, excessively harsh, physically abusive and medically negligent.

On 10/09/2014 Jefferson County received a notice of intent from Britton McKenzie as a matter of Employment Discrimination.

***Barbara A. Frank***  
Jefferson County Clerk  
311 S. Center Avenue Room #109  
Jefferson WI 53549-1701  
920-674-7144  
[barbf@jeffersoncountywi.gov](mailto:barbf@jeffersoncountywi.gov)

## Item 7c

**NOTICE OF PUBLIC HEARING CONDUCTED BY THE  
JEFFERSON COUNTY PLANNING AND ZONING COMMITTEE  
TO REPEAL AND RECREATE THE JEFFERSON COUNTY FLOODPLAIN ORDINANCE WITH  
FLOOD STORAGE AND ADOPT THE REVISED FIRM MAPS AND FLOOD STORAGE MAPS**

*Steve Nass, Chair; Greg David, Vice-Chair; Don Reese, Secretary; Amy Rinard and George Jaeckel*

- 1. Call to Order**
- 2. Roll Call**
- 3. Certification of Compliance with Open Meetings Law Requirements**
- 4. Review of Agenda**
- 5. Public Hearing on R3766T-14 – Jefferson County Floodplain Ordinance, FIRM Maps and Flood Storage Maps Adoption**

PUBLIC NOTICE is given to all persons in the County of Jefferson that a public hearing will be held on Thursday, November 20, 2014 at 7 p.m. in Room 205, Jefferson County Courthouse, 311 S. Center Ave., Jefferson, Wisconsin, to solicit comments on repealing and recreating the floodplain ordinance with flood storage and revised FIRM maps and flood storage maps that are required by state and federal law. These revisions govern development in mapped floodplain areas. The proposed ordinance and map revisions are on file in the Jefferson County Zoning Office, Jefferson County Courthouse, Room 201 as well as online at [http://www.jeffersoncountywi.gov/departments/departments\\_s-z/departments/zoning.php](http://www.jeffersoncountywi.gov/departments/departments_s-z/departments/zoning.php)

The proposed regulations are intended to protect life, health and property in floodplain areas and will govern uses permitted in mapped floodplains. Activities such as dredging, filling, excavating and construction of buildings are generally allowed, but may be restricted according to which flood zone the property is in. A copy of the proposed ordinance and maps will be on file and open for public inspection in the Zoning Office for a period of two weeks prior to this public hearing.

All persons interested are invited to attend this hearing and be heard. Written comments may be submitted to:

Jefferson County Planning and Zoning Committee, Steven Nass, Chairman.

## **6. Adjourn**

Dated at Jefferson, WI, this 14<sup>th</sup> day of October, 2014

**NOTICE OF PUBLIC HEARING  
JEFFERSON COUNTY PLANNING AND ZONING COMMITTEE**

Item 7d

*Steve Nass, Chair; Greg David, Vice-Chair; Don Reese, Secretary; Amy Rinard, George Jaeckel*

1. **Call to Order**
2. **Roll Call**
3. **Certification of Compliance with Open Meetings Law Requirements**
4. **Review of Agenda**
5. **Explanation of Process by Committee Chair**
6. **Public Hearing**

**NOTICE IS HEREBY GIVEN** that the Jefferson County Planning and Zoning Committee will conduct a public hearing at approximately **7:30 p.m.** or immediately following the public hearing to repeal and recreate the Jefferson County Floodplain Ordinance with flood storage and revised FIRM maps and flood storage maps, on Thursday, November 20, 2014, in Room 205 of the Jefferson County Courthouse, Jefferson, Wisconsin. A hearing will be given to anyone interested in the proposals. **PETITIONERS, OR THEIR REPRESENTATIVES, SHALL BE PRESENT.** Matters to be heard are petitions to amend the official zoning map of Jefferson County and applications for conditional use permits. A map of the properties affected may be obtained from the Zoning Department. Individual files are available for viewing between the hours of 8 a.m. and 4:30 p.m., Monday through Friday, excepting holidays. If you have questions regarding these matters, please contact Zoning at 920-674-7131.

**FROM RESIDENTIAL R-2 TO A-1, EXCLUSIVE AGRICULTURAL**

**R3767A-14 – Don Pettit/D&F Scott Trust Property:** Rezone approximately 0.5 acre of PIN 016-0514-0222-007 (1.5 Acres) to allow its inclusion with an adjoining A-1 zoned property. The site is in the Town of Koshkonong, part of **N2464 Rock River Road**.

**FROM A-1, EXCLUSIVE AGRICULTURAL TO A-3, AGRICULTURAL & RURAL  
RESIDENTIAL**

**R3768A-14 – Helen Jacobson LE/Charles & Thomas Jacobson:** Create a 4.1-acre farm consolidation lot around the home at **W8843 STH 106**, and two, 2-acre lots on **Loga Road**. The sites are in the Town of Sumner, on PIN 028-0513-1622-000 (41 Acres).

**FROM A-1, EXCLUSIVE AGRICULTURAL TO A-3, AGRICULTURAL & RURAL  
RESIDENTIAL AND N, NATURAL RESOURCES**

**R3769A-14 & R3770A-14 – Michael Stade:** Create a 5-acre farm consolidation lot at **N6689 Newville Road** and create a 4-acre rural residential building site adjacent to it, both from PIN 018-0713-0911-000 (45 Acres). Rezone 12.6 adjoining acres to Natural Resource from PINs 018-0713-0911-000 (45 Acres) and 018-0713-0912-000 (40 Acres). These sites are all in the Town of Lake Mills.

**FROM A-3, AGRICULTURAL & RURAL RESIDENTIAL TO A-1, EXCLUSIVE  
AGRICULTURAL**

**R3771A-14 – HAF Golden Acres LLC/Richard & Jody Herr Trust:** Rezone 0.48 acre of PIN 006-0716-3634-000 (24.609 Acres) from A-3 to A-1 to allow a legal transfer to the adjoining property which is zoned A-1. The site is in the Town of Concord near **W344 USH 18**.

**CONDITIONAL USE PERMIT APPLICATIONS**

**CU1801-14 – Mark Hildebrand:** Conditional use to allow agricultural cropping in a Natural Resource zone on PIN 004-0515-1821-001 (15 Acres). The site is on **Heyse Drive** in the Town of Cold Spring.

**CU1802-14 – Joe Vultaggio:** Conditional use to sanction a duplex at **W2862 STH 59** in the Town of Cold Spring on PIN 004-0515-2533-001 (5.265 Acres).

**CU1803-14 – River Road Storage LLC:** Modify CU842-97 to allow for outside storage at the mini-warehousing facility at **N7962 CTH Y** on PIN 032-0815-3014-001 (1.342 Acres), Town of Watertown.

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator at 920-674-7101 24 hours prior to the meeting so that appropriate arrangements can be made.

*A recording of the meeting will be available from the Zoning Department upon request.*



## JEFFERSON COUNTY BOARD

Jefferson County Courthouse  
311 S. Center Avenue, Room 204 A  
Jefferson, WI 53549  
Telephone (920) 674-8607

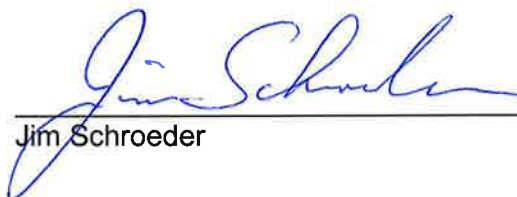
**JIM SCHROEDER**  
County Board Chair

### Board Rule 3.06(1) Appointment to Boards, Commissions, Committees and Other Bodies

I, Jim Schroeder, Chairman of the County Board of Supervisors, Jefferson County, Wisconsin, as the appointing authority, hereby appoint Callie Edwards to fill an unexpired term for County Board Supervisor - District 24 ending April 19, 2016.

Effective November 12, 20 14.

Dated this 4th day of November, 20 14.

  
\_\_\_\_\_  
Jim Schroeder

**Establishing Task Force on County Government Organization and Operations**Executive Summary

Operational costs for Jefferson County government are rising at a faster rate than revenues. One method to address these rising operational costs is to determine how county government can be operated more efficiently without reducing or eliminating services to the citizens of Jefferson County. This can be accomplished by creating a Task Force on County Government Organization and Operations which will work with the County Administrator and staff of county departments. This task force will be charged with conducting research and making policy recommendations to the Board that would reduce operational costs and enhance the ability of county government to provide and sustain delivery of quality services to its citizens as mandated and/or desired by the citizens of Jefferson County.

WHEREAS, Jefferson County government is operating in a fiscal environment where operational costs rise at a faster rate than revenues, and

WHEREAS, Jefferson County government provides services that are mandated by the State of Wisconsin and/or desired by its citizens, and

WHEREAS, the best way to address the rising operational costs is to determine how county government can be operated more efficiently without reducing or eliminating services to the citizens of Jefferson County.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Board of Supervisors hereby establishes the Task Force on County Government Organization and Operations, with support from the County Administrator and respective staff, which is charged with conducting research and making policy recommendations to the Board that would reduce operational costs and enhance the ability of county government to provide and sustain delivery of quality services to its citizens as mandated and/or desired by the citizens of Jefferson County.

BE IT FURTHER RESOLVED that the Task Force shall be comprised of between 7 and 9 members appointed by the County Board Chair consisting of county board supervisors, county employees, elected officials and/or other interested participants. The Task Force may assemble advisory groups and/or working groups to address specific issues and/or functional areas of County Government.

BE IT FURTHER RESOLVED that the Task Force shall report its findings and recommendations to the County Board no later than May 12, 2015, at which time the Task Force shall be dissolved, or if additional research is needed, continued until its mission is complete.




*Fiscal Note: Estimated expenses for per diems and mileage will be approximately \$3,000. The actual amount will be determined by the number of Task Force meetings and the number of County Board members appointed to the Task Force. Expenses will be paid using budgeted funds.*

Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_ Vacant\_\_\_\_\_

Requested by Administration & Rules Committee

11-12-14

J. Blair Ward: 09-24-14; 09-29-14; 11-05-14

APPROVED: Administrator ; Corp. Counsel ; Finance Director 



**RESOLUTION NO. 2014-\_\_\_\_\_****Resolution establishing countywide levy and fees**

WHEREAS, the proposed 2015 County Budget was submitted to the Board by the County Administrator on October 14, 2014, and

WHEREAS, the proposed 2015 County Budget was the subject of a public hearing on October 28, 2014, and

WHEREAS, the Board has considered all amendments.

NOW, THEREFORE, BE IT RESOLVED that the authorized positions, the total department appropriation for each department, Fund Balance application and assignments in the Recommended Budget book, and the levy contained in the countywide portion of the 2015 Budget, as amended, be adopted and the sum of \$26,510,891 be levied as a county tax to be raised on the 2014 tax roll, and

BE IT FURTHER RESOLVED that the above amount be apportioned according to equalized values established by the Wisconsin Department of Revenue.

BE IT FURTHER RESOLVED that the fee schedule for various licenses, permits and services used to establish revenue amounts in the budget are hereby approved.

*Fiscal Note: As presented, the countywide levy is proposed at \$26,510,891, which is a mill rate of \$4.1962 for general operations and \$.1955 for debt service fund for a total of \$4.3917 per \$1,000 of equalized value. In 2014 the general operations mill rate was \$4.2655 for a reduction of \$.0693 per \$1,000 from the 2015 general operations.*

Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_ Vacant\_\_\_\_\_

Requested by  
Finance Committee

11-12-14

Brian Lamers: 10/8/14

APPROVED: Administrator ; Corp. Counsel ; Finance Director 

# Fee Schedule

Departments	Unit	2014 Rate	2015 Rate
<b>Child Support</b>			
Request for Payment Records	Per Year	5.00	5.00
Process NIVD Income Withholdings (Including Unemployment)	Per Request	35.00	35.00
Perform NIVD Account Reconciliations (Affidavit or Certification)	Per Year	35.00	35.00
Reconciliation of Percentage Expressed Orders (NIVD)	Per Year	35.00	35.00
<b>Clerk of Courts</b>			
Mediation Fee		300.00	300.00
Custody Study		1,000.00	1,000.00
The rest of the fees are set by Statute-Ch. 814.			
<b>Central Duplication-MIS Department</b>			
For Special or Large Projects-Contact for Quotes			
Single-Side Copies (for quantities over 1,000)	Per Copy	0.025	0.025
Pollbooks	Per Single Side	0.035	0.035
Public-Black and White	Per Copy	0.25	0.25
<b>Coroner</b>			
Cremation Permit		180.00	200.00
Disinterment Permit		50.00	50.00
Death Certificate Signing		25.00	25.00
Investigation Case Report		25.00	25.00
Autopsy and Toxicology Reports		50.00	50.00
<b>County Clerk</b>			
Marriage Licenses		90.00	90.00
Marriage Licenses Waiver		25.00	25.00
Marriage Licenses Waiver-Active Military		10.00	10.00
Domestic Partnership		90.00	90.00
Domestic Partnership Waiver		10.00	10.00
Conservator License	Per Transaction	0.50	0.50
DMV Temporary License		5.00	5.00
DNR, ATV, Boat, Snowmobile		4.00	4.00
County Directory-Includes Tax		2.00	2.00
Passport Fees		25.00	25.00
Passport Picture Fees		12.00	12.00
Elections			
SVRS Reports		Variable	Variable
SVRS Annual Charges-Base, plus Variable		Variable	Variable
Election Cost Reimbursement		Variable	Variable
<b>District Attorney</b>			
Discovery	Page	0.30	0.30
CD/DVDs	Each	10.00	10.00
First Offender Program Fee		350.00	350.00
<b>Fair Park</b>			
Activity Center per Day			
Basic Rental Weekend	Per Day	450.00	450.00
Weekday	Per Day	395.00	395.00
Set-Up Charge-Day Prior to Event		250.00	250.00
Conference Room	Per Day	75.00	75.00
Conference Room with Activity Center		50.00	50.00
Multiple Day Event (Rate is dependent on how many days)			
Bos Stalling/Storage-Unheated		385.00	385.00
West Exhibit Barn-Heated		360.00	360.00
West Exhibit Barn-Unheated		275.00	275.00
East Exhibit Barn-Unheated		260.00	260.00
Set-Up Charge-Day Prior to Event-Unheated		150.00	150.00
Dairy & Horse Barns (Rate is dependent on space and other variables)			
Rental Per Day as Exhibit Bldg	Per Day	450.00	450.00
Manure Dumpster Fee \$85 + Removal			
Milk House	Per Day	130.00	130.00
Tie Stall Set-Up		300.00	300.00
Other Barns			
MAP Sale Arena (renter pays manure disposal)		275.00	275.00
Draft Horse Barn (renter pays manure disposal)		275.00	275.00
Beef/Goat Barn (renter pays manure disposal)		160.00	160.00
Hog Barn & Arena (renter pays manure disposal)		300.00	300.00
Sheep Barn (renter pays manure disposal)		250.00	250.00

# Fee Schedule

Departments	Unit	2014 Rate	2015 Rate
Warm-Up/Show Arena (renter pays manure disposal)		185.00	185.00
Setting up Stalls (Sheep/Hog/Goat) each		10.00	10.00
Accessories			
Tables Each (2) Chair Included		5.00	5.00
Tables Each With (8) Chairs		7.00	7.00
Chair	Each	0.60	0.60
Bleachers	Each	45.00	45.00
Sound Systems Each Additional	Per Day	100.00	100.00
Telephone Charge	Per Event	75.00	75.00
6-yard Garbage Dumpster		150.00	150.00
Electrical Outlets-Trade Show/Vendor	Per Day	\$7/10/15	\$7/10/15
Coops	Each	1.00	1.00
Add On Site Labor	Per Hour/Person	65.00	65.00
Labor with Bobcat	Per Hour/Person	115.00	115.00
Stages			
Aluminum 1st & 2nd Days Inclusive for Delivery		450.00	450.00
Additional Day Each		225.00	225.00
Delivery	Per Hour/Person	50.00	50.00
Mileage	Per Mile	2.00	2.00
Aluminum Stage Set-Up at Fair Park		210.00	210.00
Set Up Stage Right Stage		160.00	160.00
Set Up Gray Stafe		110.00	110.00
Risers	Per Section	15.00	15.00
Food Facilities			
Activity Center Kitchen		250.00	250.00
Food Building-Food Row		200.00	200.00
Food Building-Masonic		250.00	250.00
Or Food Service Fees	Gross Sales	15%	15%
Beer	Gross Sales	15%	15%
Non-Food Vendor	Per Day	25.00	25.00
Camping			
Camping-Electric & Sewer	Per Night	40.00	40.00
Camping-Electric	Per Night	30.00	30.00
Camping-Non-Electric	Per Night	20.00	20.00
Groups/Rallies	Contact Fair Park		
Picnic Pavilion	Per Day	90.00	90.00
Dump Station Fees		8.00	8.00
Grandstand Complex			
As Is & Returned to Original Condition		3,000.00	3,000.00
Fence Set-Up, Divide Grounds-Minimum		425.00	425.00
Outside Space	Sq. Ft.	0.01	0.01
Horse Complex:			
One Day		650.00	650.00
Two Days		900.00	900.00
Three Days		1,150.00	1,150.00
Four Days		1,350.00	1,350.00
Stalling (94 Each Available Two Barn)			
Additional Stall- 3rd Barn (Rate dependent on space needed)			
One Day (Saturday or Sunday Only)		20.00	20.00
Two Days (Fri/Sat or Sat/Sun)		30.00	30.00
Three Days (Friday-Sunday)		40.00	40.00
Four Days (Add Thursday or Monday)		50.00	50.00
Extra Days (5 and/or 6 Days)	Per Day	10.00	10.00
Non-Stalling Animals	Per Day	10.00	10.00
Bagged Shaving		6.50	6.50
Outdoor Arena North Only	Per Day	80.00	80.00
Outdoor Arena West Only	Per Day	80.00	80.00
Outdoor Arena Drafet Horse	Per Day	80.00	80.00
Indoor Arena Ony	Per Day	300.00	300.00
Indoor Arena-Winter Usage	4 Hours	75.00	75.00
Warm-Up/Show Arena		185.00	185.00
Storage:			
Inside (May be Taxable)	Ft	11.00	11.00
Outside-Season		120.00	120.00
Fair Week			
Outdoor and Indoor Horse Arenas	Person	10.00	10.00
Multi-day Camping Discount	Day/5 or more days	20.00	20.00
Shavings Fee (Rabbit and Poultry Barn)	Cage	0.25	0.25
Common Bedding Fee (Beef Barn)	Head	8.00	8.00
Milking Parlor Fee (Dairy Barn)	Head	2.00	2.00
VIP Parking Fee	Car	5.00	5.00

# Fee Schedule

Departments	Unit	2014 Rate	2015 Rate
Beat the Clock Discount Gate Admission (Thurs & Friday)	Before 5 p.m.	5.00	5.00
<b>Finance</b>			
Garnishment Fee		15.00	15.00
Child Support Fee		3.00	3.00
Duplicate W-2		10.00	10.00
Invalid Bank Account		25.00	25.00
COBRA-Dental Premiums			
Single	Per Month	42.00	42.00
Family	Per Month	90.00	90.00
<b>Health Department</b>			
Personal Care Worker	Per Hour	22.00	22.00
Personal Care Worker Holiday Rate	Per Hour	35.00	35.00
Personal Care RN Supervisory Visit	Per Visit	100.00	100.00
Immunization Admin Fee (for Free Vaccines)	Per Visit	10.00	10.00
TB Skin Tests	Per Test	10.00	10.00
Adult Influenza	Per Dose	30.00	30.00
Adult Pneumonia	Per Dose	70.00	70.00
Adult Hepatitis A (2 dose series)	Per Dose	40.00	40.00
Adult Hepatitis B (3 dose series)	Per Dose	50.00	50.00
Adult Twinrix-Hepatitis A & B (3 dose series)	Per Dose	60.00	60.00
<b>Food Service Fees</b>			
Prepackaged Off Premise-License		116.00	116.00
Preinspection		175.00	175.00
Reinspection		130.00	130.00
Full Service-Simple-License		253.00	253.00
Preinspection		430.00	430.00
Reinspection		320.00	320.00
Full Service-Moderate-License		363.00	363.00
Preinspection		705.00	705.00
Reinspection		470.00	470.00
Full Service-Complex-License		594.00	594.00
Preinspection		1,020.00	1,020.00
Reinspection		770.00	770.00
Temporary Restaurant		187.00	187.00
<b>Lodging Fees</b>			
Tourist Rooming House (1-4 rooms)-License		121.00	121.00
Preinspection		300.00	300.00
Reinspection		170.00	170.00
Bed & Breakfast (8 or less rooms)-License		121.00	121.00
Preinspection		300.00	300.00
Reinspection		170.00	170.00
Hotel/Motel (5-30 rooms)-License		226.00	226.00
Preinspection		480.00	480.00
Reinspection		290.00	290.00
Hotel/Motel (31-99 rooms)-License		308.00	308.00
Preinspection		665.00	665.00
Reinspection		400.00	400.00
Hotel/Motel (100-199 rooms)-License		391.00	391.00
Preinspection		795.00	795.00
Reinspection		505.00	505.00
Hotel/Motel (200+ rooms)-License		539.00	539.00
Preinspection		1,185.00	1,185.00
Reinspection		700.00	700.00
<b>Campground Fees</b>			
Campground (1-25 sites)		193.00	193.00
Preinspection		380.00	380.00
Reinspection		240.00	240.00
Campground (26-50 sites)		275.00	275.00
Preinspection		565.00	565.00
Reinspection		350.00	350.00
Campground (51-100 sites)		336.00	336.00
Preinspection		700.00	700.00
Reinspection		425.00	425.00
Campground (101-199 sites)		391.00	391.00
Preinspection		830.00	830.00
Reinspection		500.00	500.00
Campground (200 or more sites)		451.00	451.00
Preinspection		965.00	965.00
Reinspection		580.00	580.00
Recreational & Educational Camp		556.00	556.00

# Fee Schedule

Departments	Unit	2014 Rate	2015 Rate
Preinspection		1,200.00	1,200.00
Reinspection		720.00	720.00
Tattoo & Body Piercing Establishment Fees			
Tattoo Establishments-License		149.00	149.00
Preinspection		255.00	255.00
Reinspection		180.00	180.00
Body Piercing Establishments-License		149.00	149.00
Preinspection		255.00	255.00
Reinspection		180.00	180.00
Tattoo & Body Piercing Establishment		242.00	242.00
Preinspection		400.00	400.00
Reinspection		295.00	295.00
Temporary Tattooing Events-License		100.00	100.00
Swimming Pool Fees			
Swimming Pool-License		165.00	165.00
Preinspection		150.00	150.00
Reinspection		75.00	75.00
Swimming Pool with Water Attraction-License		193.00	193.00
Preinspection		175.00	175.00
Reinspection		75.00	75.00
Swimming Pool with Water Attraction & up to 2 Water Slides-License		275.00	275.00
Preinspection		250.00	250.00
Reinspection		125.00	125.00
Swimming Pool with less than 2 Water Slides (add. Charge per slide-License		165.00	165.00
Preinspection		150.00	150.00
Reinspection		75.00	75.00
Retail Food Establishments (Department of Agriculture)			
Large Potentially Hazardous-License		1,055.00	1,055.00
Preinspection		1,000.00	1,000.00
Reinspection		450.00	450.00
Small Potentially Hazardous-License		408.00	408.00
Preinspection		400.00	400.00
Reinspection		190.00	190.00
Very Small Potentially Hazardous-License		92.00	92.00
Preinspection		90.00	90.00
Reinspection		90.00	90.00
Large Non-Potentially Hazardous-License		293.00	293.00
Preinspection		300.00	300.00
Reinspection		190.00	190.00
Very Small Non-Potentially Hazardous-License		92.00	92.00
Preinspection		90.00	90.00
Reinspection		90.00	90.00
Not Engaged in Food Processing-License		50.00	50.00
Reinspection		90.00	90.00
Mobile Inspection Fee-License		40.00	40.00
School Inspections			
Full Service Kitchen-Inspection Fee		440.00	440.00
Preinspection		440.00	440.00
Satellite Kitchen-Inspection Fee		150.00	150.00
Preinspection		150.00	150.00
Late Fee for Annual License Renewed After July 1st (Not including school inspections)		85.00	85.00
Highway Department			
Access Permits			
Application Fee		25.00	25.00
Extension/Renewal		25.00	25.00
Agricultural		25.00	25.00
Single Family		25.00	25.00
Multi-Family	Up to 20 Units	75.00	75.00
Multi-Family	Over 20 Units	225.00	225.00
Commercial	Up to 100 ADT	75.00	75.00
Commercial	Over 100 ADT	225.00	225.00
Roadway/Street Access		475.00	475.00
Work on Highway Right-of-Way			
Application Fee		25.00	25.00
Extension/Renewal		25.00	25.00
Pave Existing Driveway		10.00	10.00
All Others		25.00	25.00
Oversize/Overweight			
Oversize		25.00	25.00
Overweight	Single Trip	50.00	50.00

# Fee Schedule

Departments	Unit	2014 Rate	2015 Rate
Overweight	Annual/Unit	125.00	125.00
Utility Permits			
Application Fee		50.00	50.00
Extension/Renewal		25.00	25.00
Service Drop (first 25 feet of trenching included)		50.00	50.00
Boring	Each	75.00	75.00
Open Cut	Each	400.00	400.00
Contractor Closing Road	Per Day	50.00	50.00
Vault or Other Structure		50.00	50.00
Trenching	First 200'	100.00	100.00
Trenching	Each Additional Mile	100.00	100.00
Pole Installation/Replacement/removal	Each-Min. 2	10.00	10.00
<b>Human Resources</b>			
County Lanyard Replacement		2.00	2.00
ID Badge Replacement-Normal		3.00	3.00
ID Badge Replacement-Proximity		5.00	5.00
Photocopies	Per Page	0.25	0.25
<b>Human Services</b>			
* Psychiatric-Med Check	Hour	241.00	241.00
* Psychiatric Evaluation-Individual	Hour	241.00	241.00
* Psychiatric Evaluation-Group	Hour	60.00	60.00
* Counseling-Individual	Hour	106.00	106.00
* Counseling-Group	Hour	27.00	27.00
* Case Management-Individual	Hour	91.00	91.00
* Case Management-Group	Hour	23.00	23.00
* Juvenile Supervision-Individual	Hour	91.00	91.00
* Juvenile Supervision-Group	Hour	23.00	23.00
* Psychiatric-C.S.P-Individual	Hour	213.00	213.00
* Psychiatric-C.S.P-Group	Hour	53.00	53.00
* C.S.P.-RN Nurse	Hour	106.00	106.00
* C.S.P.-RN Nurse	Hour	27.00	27.00
* C.S.P.-Masters	Hour	81.00	81.00
* C.S.P.-Masters	Hour	23.00	23.00
* C.S.P.-Bachelors	Hour	72.00	72.00
* C.S.P.-Bachelors	Hour	18.00	18.00
* C.S.P.-Technician	Hour	69.00	69.00
* C.S.P.-Technician	Hour	17.00	17.00
O.W.I. Assessment-Standard	Task	295.00	295.00
O.W.I.-No Show	Task	145.00	145.00
O.W.I.-Reinstatement	Task	98.00	98.00
O.W.I.-Extension of D.S.P.	Task	98.00	98.00
O.W.I.-Paperwork Transfer	Task	147.00	147.00
O.W.I.-Out-of-State Add-on	Task	246.00	246.00
Lueder Haus	Day	251.00	251.00
* Protective Payee-Non Care WI	Month	36.00	36.00
Protective Payee-Family Care	Month	36.00	36.00
AODA Residential Services (room & board)	Day	25.00	25.00
Drug Screens		5.00	5.00
Prescription Medication Fee (\$5/30 day prescription)		5.00	5.00
Shelter and Detention Care	Day	25.00	25.00
* Note: Rates will be adjusted to Actual using 2014 data			
<b>Land and Water Conservation</b>			
ATCP 51 Livestock Siting Fee			
Review of Full Livestock Siting Application		750.00	750.00
Fees for Review of Separate Worksheets in the Case of Amendments			
Worksheet 1-Animal Units		50.00	50.00
Worksheet 2-Odor Management		200.00	200.00
Worksheet 3-Waste and Nutrient Management		150.00	150.00
Worksheet 4-Waste Storage Facilities		300.00	300.00
Worksheet 5-Runoff Management		200.00	200.00
Animal Waste Storage Ordinance			
Closure			
Gallons of Storage 1-1,000,000		150.00	150.00
Gallons of Storage 1,000,001-3,000,000		200.00	200.00
Gallons of Storage 3,000,001 and Greater		300.00	300.00
Non-Metallic Mining			
Review Fee-One Time			
Mine Site Size-1 to 25 Acres		900.00	900.00

# Fee Schedule

Departments	Unit	2014 Rate	2015 Rate
Mine Site Size-26 to50 Acres		1,200.00	1,200.00
Mine Site Size-51 or More Acres		1,500.00	1,500.00
Annual Fee Table			
Inactive (County-\$15, DNR-\$15)		30.00	30.00
1 to 5 Acres (County-\$150, DNR- \$35)		185.00	185.00
6 to 10 Acres (County-\$300, DNR- \$70)		370.00	370.00
11 to 15 Acres (County-\$450, DNR- \$105)		555.00	555.00
16 to 25 Acres (County-\$600, DNR- \$140)		740.00	740.00
26 to 50 Acres (County-\$700, DNR- \$160)		860.00	860.00
51 Acres or Larger (County-\$750, DNR- \$175)		925.00	925.00
Farmland Preservation Annual Certification		25.00	25.00
Late Fee Farmland Preservatio Annual Certification-Apr.15-Oct. 31-\$50 Max	a month	10.00	10.00
Cancellation of Notice of Non-Compliance		50.00	50.00
Certificate of Compliance		20.00	20.00
Nutrient Management Full Class		30.00	30.00
Nutrient Management Update Class		10.00	10.00
<b>Land Information</b>			
Photocopies-Letter & Legal		0.25	0.25
Photocopies-11"x17"		0.50	0.50
Property Map Copies 18"x24"		2.50	2.50
Photocopies-36"x24"		3.75	3.75
Photocopies-36"x48"		6.25	6.25
Special Computer Reports-minimum fee (up to 10 pages)		6.50	6.50
Computer Reports-Custom (page fee for reports over 10 pages)		0.65	0.65
Name and Address Labels	Per Label	0.06	0.06
Assessment Roll	Per Parcel	0.03	0.03
Custom Extensive Searches or Clerical Services	Per Hour	50.00	50.00
Subdivision Plats-Full Size	Per Sheet	4.00	4.00
Subdivision Plats-11"x17"	First Sheet	2.00	2.00
Subdivision Plats-11"x17"	Each Additional Sheet	1.00	1.00
Condo Plats-11"x17"	First Sheet	2.00	2.00
Condo Plats-11"x17"	Each Additional Sheet	1.00	1.00
Address Assignment-New Construction or Reassignment		25.00	25.00
Deeds or Recorded Documents	First Page	2.00	2.00
Deeds or Recorded Documents	Each Additional Page	1.00	1.00
Fax Copy	Per Page	1.00	1.00
Emailed Recorded Documents	First Page	2.00	2.00
Emailed Recorded Documents	Each Additional Page	1.00	1.00
Emailed Non-Recorded Documents	Each Page	0.25	0.25
Map Plots			
8 1/2"x11" Black and White		0.25	0.25
24"x18" Black and White		2.50	2.50
8 1/2"x11" Color		3.75	3.75
11"x17" Black and White or Color		5.00	5.00
18"x24" Black and White or Color		6.25	6.25
24"x36" Black and White or Color		12.50	12.50
36"x36" Black and White or Color		18.50	18.50
36"x42" Black and White or Color		22.50	22.50
Firm Panels			
24"x36" Black and White		3.75	3.75
24"x36" Color		12.50	12.50
Custom Maps-Development or File Processing	Per Hour	50.00	50.00
Digital Map Files:			
Parcel Maps/Township		20.00	20.00
Parcel Maps/County-wide		200.00	200.00
County Zoning/Township		15.00	15.00
County Zoning/County-wide		100.00	100.00
Town Land Use Inventory/Township		15.00	15.00
Town Land Use Inventory/County-wide		100.00	100.00
Roads Center Lines		20.00	20.00
Floodplain		20.00	20.00
Address Points		25.00	25.00
Municipal Boundaries		15.00	15.00
Section Boundries		15.00	15.00
Orthophotography 6 inch b/w MrSid-Section		10.00	10.00
Orthophotography 6 inch b/w MrSid-Township		100.00	100.00
Orthophotography 6 inch b/w MrSid-County-wide		500.00	500.00
Othophotography 1 foot Color MrSid-4 Section		20.00	20.00
Othophotography 1 foot Color MrSid-Township		100.00	100.00
Othophotography 1 foot Color MrSid-County-wide		400.00	400.00

# Fee Schedule

Departments	Unit	2014 Rate	2015 Rate
<b>Parks</b>			
Dog Park			
Annual Tag-1st Dog (Dogs Licensed in Jefferson County)		20.00	25.00
Annual Tag-1st Dog (Dogs not Licensed in Jefferson County)		25.00	30.00
Annual Tag-Senior Citizen		10.00	10.00
Additional Annual Tag	Per Dog	10.00	10.00
Replacement Tag		10.00	10.00
Daily Permit-(Resident or Non-County Resident)		5.00	5.00
Camping-Carnes Park East	Per Night	15.00	15.00
Shelter Rentals (All Fees Subject to Sales Tax)			
(All shelter rentals require a \$50 security deposit, which is refundable if the rental site is left in acceptable condition.)			
Carlin Weld Park		45.00	45.00
Non-County Resident		54.00	54.00
Cold Spring Creamery		30.00	30.00
Non-County Resident		36.00	36.00
Dorothy Carnes Park (Electricity)		60.00	60.00
Non-County Resident		72.00	72.00
Kanow Park		45.00	45.00
Non-County Resident		54.00	54.00
Korth Park-Elm Point Rd (Electricity)		60.00	60.00
Non-County Resident		72.00	72.00
Korth Park-Korth Ln (Electricity & Kitchen)		100.00	100.00
Non-County Resident		120.00	120.00
Kitchen (Electricity)		175.00	175.00
Kitchen (Electricity) Non-Resident		195.00	195.00
(Rental of the Kitchen Requires a Refundable \$150 Deposit)			
Pohlmann Park		30.00	30.00
Non-County Resident		36.00	36.00
Rock Lake Park (Lower/Lakeside)		60.00	60.00
Non-County Resident		72.00	72.00
Rock Lake Park (Upper/Hillside)		45.00	45.00
Non-County Resident		54.00	54.00
Rock River Park		30.00	30.00
Non-County Resident		36.00	36.00
Rome Pond Park		45.00	45.00
Non-County Resident		54.00	54.00
Welcome Travelers Park		30.00	30.00
Non-County Resident		36.00	36.00
<b>Planning &amp; Zoning</b>			
(Note: A double permit fee will be charged for all after-the-fact permits.)			
Structural Alteration/Repair Permit		50.00	50.00
Agricultural Structures			
<1000 sq.ft.		30.00	30.00
≥1000 sq.ft.		50.00	50.00
Residential Structures			
Single Family Home		600.00	600.00
Duplex & Multi-Family	Unit	400.00	400.00
Addition (Habitable) <500 sq.ft.		150.00	150.00
Addition (Habitable) ≥500 sq.ft.		200.00	200.00
Addition (Non-Habitable) <500 sq.ft.		50.00	50.00
(Includes garages, porches, etc...)			
Addition (Non-Habitable) ≥500 sq.ft.		100.00	100.00
(Includes garages, porches, etc...)			
Accessory Structures (Enclosed w/roof)			
200 sq.ft. or less		30.00	30.00
<500 sq.ft.		50.00	50.00
≥500 sq.ft.		100.00	100.00
Accessory Structures (Not Enclosed)			
<500 sq. ft.		30.00	30.00
≥ 500 sq.ft.		50.00	50.00
(Includes all decks, pools, lean-to's, etc...)			
Business/Industrial			
Principal Structure		500.00	500.00
Addition <500 sq.ft.		150.00	150.00
Addition ≥500 sq.ft.		300.00	300.00
Accessory Structures		100.00	100.00
Agri-Business			
Principal Structure		300.00	300.00
Additions		150.00	150.00



# Fee Schedule

Departments	Unit	2014 Rate	2015 Rate
Accessory Structures		100.00	100.00
Shoreland/Wetland/Floodplain			
Structural		50.00	50.00
Non-Structural			
<250 sq. ft.		30.00	30.00
≥ 250 sq.ft.		100.00	100.00
Revision Fee/Zoning & Land Use Permits		50.00	50.00
Sign Permits (whichever is greater)		25.00	25.00
	Sq Ft	0.50	0.50
Subdivision/CSM (Certified Survey Maps)			
Preliminary Plat-\$350 + \$10 per lot		350.00	350.00
	Lot	10.00	10.00
Final Plat		200.00	200.00
Certified Survey-Preliminary		50.00	50.00
Certified Survey-Final		25.00	25.00
Farmland Certificates			
Certificate Processing		20.00	20.00
Copy of Duplicate Certificate		2.00	2.00
Process Parcel List FPP Agreement		20.00	20.00
Process Parcel List for FC-A		20.00	20.00
Sanitary Permit Fees			
Large Scale (DNR Defined)-Fee-\$875, Recording Fee \$30		905.00	905.00
Sand Filter-Fee \$825, Recording Fee \$30		855.00	855.00
Mound & In-Ground Pressure-Fee \$575, Recording Fee \$30		605.00	605.00
Holding Tanks-Fee \$675, Recording Fee \$30		705.00	705.00
In-Ground Non-Pressure-Fee \$425, Recording Fee \$30		455.00	455.00
ATU (Aerobic Treatment Unit) -			
Separate Installation-Fee \$325, Recording Fee \$30		355.00	355.00
ATU - (If added as part of an entire system install. Addtl fee not required for sand filter)-Fee \$150, Recording Fee \$30		180.00	180.00
Tank Replacement-Fee \$275, Recording Fee \$30		305.00	305.00
Repairs (Includes recoring of existing mound or sand filter. Does not include other system replacement)-Fee \$275, Recording Fee \$30		305.00	305.00
Revision		50.00	50.00
Transfers		25.00	25.00
Re-Inspections (if not complete on initial inspection)		50.00	50.00
Permit Extensions (prior to expiration)		50.00	50.00
Inspections (for systems requiring more than four inspections)		75.00	75.00
Soil test Review Fee		50.00	50.00
Wisconsin Fund Application Fee		100.00	100.00
Petition Fees for Public Hearing			
Conditional Use & Variance Petition Fees		250.00	250.00
Rezoning Petition Fee		300.00	300.00
Administrative DATCP Reporting Fee For Rezoning Out of A-1 (Non-refundable, paid at the time of application)		100.00	100.00
Reapplication Fee		100.00	100.00
Appeal Fee		250.00	250.00
Plans/Ordinances			
Agricultural Preservation and Land Use Plan		40.00	40.00
Disc Format		5.00	5.00
Zoning Ordinance		30.00	30.00
Private Sewage System Ordinance		5.00	5.00
Floodplain Ordinance		12.00	12.00
Land Division/Subdivision Ordinance		9.00	9.00
Floodplain Maps-FEMA Firm Panel Printing			
Full Size (25" x 36")-Black & White		3.75	3.75
Full Size (25" x 36")-Color		12.50	12.50
Other Fees			
Computer Reports (Custom)	Page	0.50	0.50
Special Computer Reports (Minimum Fee)		5.00	5.00
Custom Extensive Searches or Clerical Services	Hour	40.00	40.00
Photocopying	Page	0.25	0.25
Register of Deeds			
Monthly CD	each	400.00	400.00
On-line Access to Recorded Documents	per page	1.00	1.00
Copies:			
Real Estate Records (first page)	each	2.00	2.00
(each additional page of same document)	each	1.00	1.00
Document Recording Fee		30.00	30.00
Plat Recording Fee		50.00	50.00
Transportation Plat Fee		25.00	25.00

# Fee Schedule

Departments	Unit	2014 Rate	2015 Rate
Condominium Review Fee		50.00	50.00
Photocopies	each	0.25	0.25
Full size plats (from plotter)	per page	4.00	4.00
Real Estate Reports	per page	1.00	1.00
Vital Records			
Birth	1st copy	20.00	20.00
Marriage	1st copy	20.00	20.00
Death	1st copy	20.00	20.00
Domestic Partnership	1st copy	20.00	20.00
Termination of Domestic Partnership	1st copy	20.00	20.00
(each additional copy when purchase at the same time)	each	3.00	3.00
<b>Sheriff</b>			
Parking Violations (Courthouse and County Office Buildings)		10.00	10.00
Parking Violations-Handicap (Courthouse and County Office Buildings)		50.00	50.00
Copies	Per Copy	0.25	0.25
Mug Shots		2.50	2.50
Audio Cassettes		15.00	15.00
CD/DVD		15.00	15.00
Paper Service	Unlimited Attempts	60.00	60.00
Paper Service at Same Address (Serving 2 People at Same Residence)	Unlimited Attempts	40.00	40.00
Paper Service for DA's Office		33.00	33.00
Paper Service for DA's Same Address (Serving 2 People at Same Residence)		10.00	10.00
Paper Service for a Jefferson County Inmate in Custody		15.00	15.00
Writs		41.00	41.00
Traffic Escorts (minimum 2 squads)	Per Officer/Per Hour	63.79	63.79
Transports (Based on Deputy's Current Hourly Rate)			
Traffic Events		58.33	58.33
Sheriff Sale Posting Fee		150.00	150.00
Sheriff Sale Posting Fee-If Posponed and Reposted		75.00	75.00
False Alarm Fee			
For 3rd False Alarm in a 12 Month Period		25.00	25.00
For 4th False Alarm in a 12 Month Period		50.00	50.00
For 5th (And Each After) False Alarm in a 12 Month Period		100.00	100.00
<b>Jail</b>			
Nurse Visit		5.00	6.00
Doctor Visit		7.00	8.00
MedTox		6.00	6.00
Contested Drug Test (Additional for postage)		30.00	30.00
Booking Fee		20.00	22.50
Huber Fees	Per Day	17.00	18.25
EM	Per Day	20.00	20.00
EM Hook Up		50.00	50.00
Daily Fee		6.00	7.00
Damaged Bin		5.00	5.00
Damaged Linen		5.00	5.00
Warrant Fee		20.00	40.00
Hygiene Pack		3.00	3.00
Photocopies		0.25	0.25
Jail Photo		2.50	2.50
Municipal Commitments	Per Day	35.00	50.00
<b>Treasurer</b>			
Copies		0.25	0.25
Plat Books		30.00	30.00
Delinquent Taxes Printout		50.00	50.00
<b>UW Extension</b>			
Copies		0.25	0.25
4-H County Enrollment		20.00	20.00
Lawn & Garden Soil Samples		15.00	15.00
Farm Field Soil Samples		8.00	8.00
Private Pesticide Certification		30.00	30.00
Tractor Safety Certification		35.00	35.00
Publications (Cost is based on UW Extension publications list price)			
Other Lab Fees (Price depends on the sample and what type of testing is required)			
Program Fees (Varies per program and based on County needs)			

## RESOLUTION NO. 2014-\_\_\_\_

**Resolution establishing non-countywide levies for health and library services**

WHEREAS, the non-countywide budget for 2015 containing total department appropriations and levies is apportioned to the municipalities benefiting from the services furnished.

NOW, THEREFORE, BE IT RESOLVED that the sums listed below be levied upon all property in Jefferson County that is taxable for the purpose listed:

Health Department	\$	875,223
Library Services	\$	1,012,092

BE IT FURTHER RESOLVED that the above amounts be apportioned to equalized values as established by the State Department of Revenue.




*Fiscal Note: Health mill rate is \$.1663; library mill rate is \$.3378 per \$1,000 of equalized value.*

Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_ Vacant\_\_\_\_\_

Requested by  
Finance Committee

11-12-14

Brian Lamers: 10/8/14

APPROVED: Administrator ; Corp. Counsel ; Finance Director 

ORDINANCE NO. 2014-\_\_\_\_

**Amend the Personnel Ordinance to increase Field Training Officer pay for Communication Operators**

Executive Summary

New 9-1-1 Communications Operators receive over 560 hours of training before they are able to work on their own. An additional year of necessary experience is then required before they are allowed to work with a part-time Communications Operator. During new Communications Operator training, an experienced Communications Operator is assigned the role of training officer. The Training Officer is required to document all of the activities the new Communications Operator has performed and was trained on. This important documentation is required so that Jefferson County and the Training Officer are both protected against any possible liability claims. The Training Officer is continuously documenting during the shift along with watching and assisting the new 9-1-1 Communications Operator so that no call is missed and officer safety is maintained. Almost all of the training is conducted at the work station where it is real time radio traffic, actual 9-1-1 calls and actual Sheriff's Department phone calls. All of these extra responsibilities are placed upon the Training Officer. The Training Officer is held responsible for the complete and accurate training of a new 9-1-1 Communications Operator. The Training Officer is also looked at by their peers within the division as being the person with the answers because of their training.

Currently, Communications Operators are compensated an additional \$.35/hour when they assume the duties of Training Officer. This is compared to an additional \$2.00/hour that deputies receive when they assume similar responsibilities. Therefore, the Human Resources Committee recommends increasing the Field Training Officer (FTO) pay for Communications Operators to an additional \$2.00/hour, effective January 1, 2015. This would equate to an additional \$1,053.36 for each new Communications Operator hired. The County has hired an average of 1.5 Communication Operators per year over the past 11 years.

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THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Section HR0360(B)(8)(a), Hours of Work, Overtime and Compensatory Time shall be amended as follows:

**HR0360 HOURS OF WORK, OVERTIME AND COMPENSATORY TIME.**

**B. Non-exempt Employees**

8. Shift Differentials and Premium Pay: [cr. 12/13/11, ord. 2011-21; am. 04/16/2013, ord. 2013-02; am 06/11/2013, ord. 2013-07]
  - a. Communications Operators working the second shift shall receive ten cents (\$.10) per hour in addition to their regular rate of pay; employees working the third shift shall receive twenty (\$.20) cents per hour in addition to their regular rate of pay; employees working a swing shift shall receive twenty-five (\$.25) cents per hour in addition to their regular rate of pay. ~~Dispatchers~~ Communications Operators working in a Field Training Officer (FTO) capacity for four (4) hours or more will receive a

thirty-five (\$.35) cents per hour shift differential for those hours.  
Effective January 1, 2015, Communications Operators working in a  
Field Training Officer (FTO) capacity for four (4) hours or more will  
receive two (\$2.00) dollars per hour shift differential for those hours. [cr.  
12/13/11, ord. 2011-21]

Section 2. This ordinance shall be effective January 1, 2015.




*Fiscal Note: The total cost will vary on the number of new Communications Operators hired each year.*

Ayes \_\_\_\_\_ Noes \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ Vacant \_\_\_\_\_

Requested by  
Human Resources Committee

11-12-14

Terri M. Palm: 10-15-14

APPROVED: Administrator ; Corp. Counsel ; Finance Director 

**ORDINANCE NO. 2014-\_\_\_\_\_**

**Amend the Personnel Ordinance promoting Deputies and Detectives to Sergeants at the Sheriff's Department**

Executive Summary

Historically, sergeants at the Sheriff's Department have been promoted from a deputy or detective position. The current language in the County Personnel Ordinance states that following a promotion, an employee will be placed in the corresponding pay grade and step that provides a minimum of a 5% increase. Over time, the following inequities have occurred:

First, during the last 15 years, promotions have been implemented differently. Before 2003 and between 2004 and 2011, employees receiving a promotion would be placed into the appropriate pay grade and step that provided a pay increase, but not the minimum 5 percent. This increase could be as little as \$.01/hour. Between 2003 and 2004, and beginning in early in 2012, employees received the minimum of a 5% increase.

Second, because the rate of pay for a deputy and a detective is significantly different, there is internal inequity when a newly promoted detective starts out making more than an experienced sergeant (who was promoted from a deputy position).

Therefore, the Human Resources Committee recommends the following changes to address the current internal pay inequity issue when a deputy or detective is promoted to a Sergeant position and to prevent this from recurring in the future.

---

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Section HR0120, Differences for Sworn, Non-Represented Law Enforcement Employees shall be amended to create Section C as follows:

**HR0120      DIFFERENCES FOR SWORN, NON-REPRESENTED LAW ENFORCEMENT EMPLOYEES.**

- A. All sworn, non-represented law enforcement employees will be subject to the policies in the Personnel Ordinance, except as it relates to employee contribution to WRS, health insurance premium contributions in the State Health plan, and accruals for vacation, sick, holiday, shift differentials and hazardous pay, to which the current LAW contract language shall apply. In addition, longevity pay and sick leave payout shall be converted into a Health Insurance benefit for retirees and shall be paid by the County to the Administrator of the Health Insurance Benefit Trust, with longevity being paid on the first business day after December 1<sup>st</sup> of each year and the sick leave payout being paid on the first pay period following the employees retirement date. Sergeants shall be granted compensatory time and receive uniform allowance as set forth in the current LAW union contract. [am. ord. 2006-35, 2/14/06; am. ord. 2008-24, 11/10/08; am. ord. 2008-33, 01/13/09; 3/13/12, ord. 2011-31]

- B. Notwithstanding any other provision of this ordinance, effective January 2, 2011, patrol sergeants shall be scheduled for 10.5 hour shifts in a 7 days on, 7 days off pattern. 6.5 hours of accrued vacation and holiday time will be used to supplement hours worked in a 14-day work cycle. [am. ord. 2010-22, 12/14/10; 3/13/12, ord. 2011-31; am. Ord. 2012-21, 12/11/12]
- C. Notwithstanding any other provision of this ordinance, in the case of the promotion to Sergeant, such employee shall receive the rate of compensation into the next higher step that provides a minimum of a 5% increase above the top step of the Detective position. In no case will a pay adjustment allow an employee's pay to exceed the established range maximum for the Sergeant position.




Section 2. This ordinance shall be effective January 1, 2015, after passage and publication as provided by law.

Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_ Vacant\_\_\_\_\_

Requested by  
Human Resources Committee

11-12-14

Terri M Palm: 08-26-14; 10-22-214  
J. Blair Ward: 09-03-14

APPROVED: Administrator ; Corp. Counsel ; Finance Director 

ORDINANCE NO. 2014-\_\_\_\_\_

Amend Ordinance No. 96-36 (Boating Ordinance) regarding Slow-No Wake Area

Executive Summary

The original Boating Ordinance used a gage located 80 feet east of Pottawatom Trail Bridge at Bingham's Point Estates on Lake Koshkonong. This covered the entire Rock River within Jefferson County. Water levels experienced in Watertown did not support a slow-no wake versus the water levels further downstream. The second half of the revised ordinance brings Jefferson County in line with the slow-no wake levels identified for the Rock River in Rock County.

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES  
HEREBY ORDAIN AS FOLLOWS:

Section 1. Amend Section 4 of the Boating Ordinance as follows:

**SECTION 4. SLOW - NO WAKE AREA.** The term "Slow - No Wake Area" shall mean that area within which boats and/or watercraft shall be operated at the slowest speed at which said boat and/or watercraft can be operated and still maintain forward motion and steering control. Slow - No Wake Areas shall be so designated by notices posted at points of public access, and buoys. ~~Such posting and buoys shall be made when the water level is 779.5 feet above sea level at Jefferson County Hydrologic Unit 07090001 which is located 80 feet east of Pottawatom Trail Bridge at Bingham Point Estates on Lake Koshkonong. No person shall operate a power-driven boat faster than a "Slow - No Wake" speed in an area so marked.~~

No person shall operate a boat and/or watercraft at greater than Slow-No-Wake speed on any portion of the Rock River downstream from the Dodge/Jefferson County lines to the West Milwaukee Street Bridge when the water level at the USGS gauge 0542550 (Rock River @ Watertown) is 3.5 feet above Datum gauge height of 792.38; and

No person shall operate a boat and/or watercraft at greater than Slow-No-Wake speed on any portion of the Rock River downstream from the West Milwaukee Street Bridge (Watertown) to Lake Koshkonong when the water level at the USGS gauge 05427235 (Lake Koshkonong near Newville) is 8 feet above Datum gauge height of 769.77.

Section 2. This ordinance shall be effective after passage and publication as provided by law.

Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_ Vacant\_\_\_\_\_

Requested by  
Law Enforcement & Emergency Management Committee

11-12-14

Donna Haugom: 10-31-14

APPROVED: Administrator MR; Corp. Counsel JBL; Finance Director BL



**ORDINANCE NO. 2014-\_\_\_\_\_**

**Designating Fees for Maintenance and Board for  
County Jail Prisoners in the Annual County Budget**

Executive Summary

SECTION 1 of the Jefferson County Ordinances, MAINTENANCE AND BOARD FOR COUNTY JAIL PRISONERS, is amended to delete references to fees for the maintenance and board for county jail prisoners because these fees are now set forth in the annual Jefferson County Budget.

\_\_\_\_\_

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Subsections (2)(a) and (b), (3)(a), (4)(a), (b), (c) and (d), (5)(a) and (7) of the Maintenance and Board for County Jail Prisoners ordinance is amended as follows:

(2) Jail Processing Fee.

(a) A processing fee of ~~Twenty and 00/100 Dollars (\$20.00)~~ will be charged for inmates each time they are initially booked into the jail on a sentence (circuit court, municipal sentence) or probation hold. Said fee is reflected in the annual Jefferson County Budget.

(b) A ~~Twenty and 00/100 Dollars (\$20.00)~~ jail processing fee will be deducted from the account of a pretrial detainee who is sentenced while incarcerated. Said fee is reflected in the Annual Jefferson County Budget. [Created 4-21-2009, Ordinance 2009-05]

(3) Daily Inmate Fee. [renumbered 04-21-09, Ord. 2009-05]

(a) For expenses incurred by the County in relation to the crime for which a person was sentenced to a county jail, or for which the person was placed on probation and confined in jail, the County Board hereby sets a daily per person jail rate of ~~Six and 00/100 Dollars (\$6.00)~~ for each day or any part of a day, pursuant to Wis. Stat. §302.372. Said fee is reflected in the annual Jefferson County Budget. [Amended 4-21-2009, Ordinance 2009-05]

(4) Huber Law Prisoners. [renumbered 04-21-09, Ord. 2009-05]

(a) Every prisoner who is sentenced to the Jefferson County Jail under the provisions of Wis. Stat. §303.08(4), (Huber Law) and is gainfully employed, receives unemployment insurance or employment training benefits while in custody in the jail, shall be liable to Jefferson County for daily maintenance and board costs ~~at the rate of Seventeen and 00/100 Dollars (\$17.00)~~ and shall reimburse the County for the same as provided by law. Said fee is reflected in the annual Jefferson County Budget. [Amended 4-21-2009, Ordinance 2009-05]

(b) Inmates granted release for purposes of child care or for attending to the needs of a person's family while in custody in the jail, shall be liable to Jefferson County ~~of Seventeen and 00/100 Dollars (\$17.00)~~ for each day released from the jail and shall reimburse the County for the same as provided by law. Said fee is reflected in the annual Jefferson County Budget. [Amended 4-21-2009, Ordinance 2009-05]

(c) Inmates granted release to pursue educational studies, other than required high school attendance, shall be liable to Jefferson County for each day released from the jail and shall reimburse the County for the same as provided by law. Said fee is reflected in the annual Jefferson County Budget. [Amended 4-21-2009, Ordinance 2009-05]

(d) Inmates subject to drug screening, initially, randomly or with cause, during incarceration shall be charged ~~Six and 00/100 Dollars (\$6.00)~~ for each test. Said fee is reflected in the annual Jefferson County Budget. [Amended 4-21-2009, Ordinance 2009-05]

(5) Electronic Monitoring Program (EMP). [renumbered 04-21-09, Ord. 2009-05]

(a) Inmates placed in the electronic monitoring program under Wis. Stat. §302.425 shall be liable to Jefferson County and charged a daily fee ~~of Twenty and 00/100 Dollars (\$20.00)~~ as provided by law. Said fee is reflected in the annual Jefferson County Budget. [Amended 4-21-2009, Ordinance 2009-05]

(7) Warrant Fee. [renumbered 04-21-09, Ord. 2009-05]

(a) The Sheriff may impose a fee ~~of Twenty and 00/100 Dollars (\$20.00)~~ for all criminal, ordinance and civil warrants, together with mileage at the IRS rate. Said fee is reflected in the annual Jefferson County Budget.

Section 2. This ordinance shall be effective after passage and publication as provided by law.

Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_ Vacant\_\_\_\_\_

Requested by  
Law Enforcement and Emergency Management Committee

11-12-14

Connie Freeberg: 10-10-14  
J. Blair Ward: 10-10-14

APPROVED: Administrator ; Corp. Counsel ; Finance Director 

## ORDINANCE NO. 2014-\_\_\_\_\_

## Amend dog park permit fees in Parks Ordinance

Executive Summary

Section 8.07(4)(c) of the Parks Ordinance is amended to clarify that municipal dog licenses are required for all dogs using the dog park. The Parks Ordinance is also amended to delete references to dog park permit fees because these fees are now set forth in the annual Jefferson County Budget.

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Section 8.07(4)(c) of the Parks Ordinance is amended as follows

(c) No ~~person shall bring a dog~~ shall be allowed into the dog park without a municipal license and Jefferson County dog park permit ~~therefore. Fees for a~~ Dog park permits fees shall be as set forth in the Jefferson County Budget adopted each November. ~~County Residents:~~ annual permit \$20.00, permit for additional dog \$10.00, senior citizen annual permit \$10.00, replacement permit \$10.00, daily permit \$5.00; Nonresidents: annual permit \$25.00, permit for additional dog \$10.00, senior citizen annual permit \$10.00, replacement permit \$10.00, daily permit \$5.00. [Section 8.07(4) adopted on 10/14/03, Ord. 2003-18; am. 09/11/07, Ord. 2007-20; Res. No. 2011-64, 11-15-2011]




Section 2. This ordinance shall be effective after passage and publication as provided by law.

Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_ Vacant\_\_\_\_\_

Requested by  
Parks Committee

11-12-14

Connie Freeberg: 10-10-14

APPROVED: Administrator ; Corp. Counsel ; Finance Director 

RESOLUTION NO. 2014-\_\_\_\_\_

Resolution authorizing acceptance of bid on Dorothy Carnes Park (Kemmeter acreage) agricultural three-year lease

Executive Summary

Jefferson County Parks Department accepted bids for a 3-year lease for rental of approximately 76 acres of cropland located in Dorothy Carnes County Park off Kiesling Road, Section 20 of Jefferson Township. Three bids were submitted and accepted.

WHEREAS, the Dorothy Carnes Park (Kemmeter acreage) agricultural lease expired upon removal of the tenant's crops, and

WHEREAS, the Parks Committee has solicited bids for a three-year lease commencing March 1, 2015, running through February 28, 2018, with the following results expressed on a per acre basis:

<u>Bidder</u>	<u>3 Year Bid</u>	<u>Annual</u>	<u>Per Acre</u>
W.D. Hoard and Sons Co.	\$70,000.00	\$23,333.33	\$307.02
Jeff & Monica Gerner	\$64,866.00	\$21,622.00	\$284.50
G.C.W. Schultz Farm Inc.	\$45,600.00	\$15,200.00	\$200.00

AND WHEREAS, it is recommended by the Parks Committee that the 76 acres be leased to W.D. Hoard and Sons Company.

NOW, THEREFORE, BE IT RESOLVED that the County Administrator is authorized to enter into a three-year lease with W.D. Hoard and Sons Company for the 76 acres for the price bid.




*Fiscal Note: Total rent for the three-year term is \$70,000.00, which will be used for habitat restoration or future park development.*

Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_ Vacant\_\_\_\_\_

Requested by  
Parks Committee

11-12-14

Mary Nimm: 11-04-14

APPROVED: Administrator ; Corp. Counsel ; Finance Director 

**REPORT  
TO THE HONORABLE MEMBERS OF THE JEFFERSON COUNTY  
BOARD OF SUPERVISORS**

The Jefferson County Planning and Zoning Committee, having considered petitions to amend the official zoning map of Jefferson County, filed for public hearing held on October 16, 2014, as required by law pursuant to Wisconsin Statutes, notice thereof having been given, and being duly advised of the wishes of the town boards and persons in the areas affected, hereby makes the following recommendations:

**APPROVAL OF PETITIONS R3754A-14, R3756A-14, R3759A-14, R3760A-14, R3761A-14, R3762A-14, R3763A-14, R3764A-14 AND R3765A-14**

**DATED THIS 27<sup>th</sup> DAY OF OCTOBER 2014**

**Donald Reese, Secretary**

**THE PRIOR MONTH'S AMENDMENTS R3748A-14, R3749A-14, R3751A-14 AND R3752A-14 ARE EFFECTIVE UPON PASSAGE BY COUNTY BOARD, SUBJECT TO WIS. STATS. 59.69(5).**

Deb Magritz: 11-03-14

11-12-14

**ORDINANCE NO. 2014-\_\_\_\_**

**Amend Zoning Ordinance**

WHEREAS, the Jefferson County Board of Supervisors has heretofore been petitioned to amend the official zoning map of Jefferson County, and

WHEREAS, Petitions R3754A-14, R3756A-14, R3759A-14, R3760A-14, R3761A-14, R3762A-14, R3763A-14, R3764A-14 and R3765A-14 were referred to the Jefferson County Planning and Zoning Committee for public hearing on October 16, 2014, and

WHEREAS, the proposed amendments have been given due consideration by the Board of Supervisors in open session,

NOW, THEREFORE, BE IT ORDAINED that the Jefferson County Board of Supervisors does amend the official zoning map of Jefferson County as follows:

**FROM A-1, EXCLUSIVE AGRICULTURAL TO A-3, AGRICULTURAL/RURAL  
RESIDENTIAL**

Create a 2-acre farm consolidation lot around the home at **W6904 Schwemmer Lane** in the Town of Koshkonong from part of PIN 016-0514-1844-000 (49.166 acres). Rezoning is conditioned upon approval and recording of the final certified survey map, including extraterritorial plat review if necessary. Access for the remaining A-1 zoned land shall be created over the newly dedicated town road. R3754A-14 – Kurt Reed

Create a 2-acre building site **near N7274 Faville Road** in the Town of Milford from part of PIN 020-0714-0622-000 (28.17 acres). Rezoning of this non-prime ag land lot is conditioned upon road access approval by the Town, upon receipt by Zoning of a soil test showing sites for installation of both initial and replacement private sewage systems, and upon approval and recording of the final certified survey map, including extraterritorial plat review if necessary. R3756A-14 – Dennis Riedl/Steven Smith property

Rezone PIN 030-0813-0311-002 (1 acre) owned by Robidoux and 0.35 acre of PIN 030-0813-0311-000 (41 acres) owned by Pribbenow to enlarge the lot at **N9634 Peschel Road** in the Town of Waterloo. This will not count against the number of A-3 lots that can be requested from the Pribbenow Trust property. The action is conditioned upon approval and recording of a final certified survey map or deed transfer document for the property. R3759A-14 – Mark Robidoux/Mark & Donna Robidoux Trust & Maynard Pribbenow Trust properties

**FROM A-1, EXCLUSIVE AGRICULTURAL TO A-3, AGRICULTURAL/RURAL  
RESIDENTIAL AND N, NATURAL RESOURCE**

Create a 4.3-acre A-3 lot around the home at **W1555 Northside Drive** and a 5.1 Natural Resource zone adjacent to it. The property is in the Town of Concord, part of PIN 006-0716-0421-000 (46.94 acres). This will utilize the last available A-3 zone for the property, and

therefore is conditioned upon recording of an affidavit acknowledging that fact. It is further conditioned upon approval and recording of a final certified survey map for the property. There shall be one lot with two zones. R3760A-14 & R3761A-14 – Dennis & Patti Loppnow Trust

Rezone to create a 1.6-acre vacant building site and a 20.1-acre Natural Resource zone from part of PIN 006-0716-0822-000 (40 acres) in the Town of Concord on **Hillside Drive**. Creation of the non-prime ag land A-3 zone is conditioned upon road access approval by the Town, upon receipt by Zoning of a suitable soil test and upon approval and recording of a final certified survey map for the lot. Conditions of Natural Resource lot creation include road access approval and approval and recording of a final certified survey map for the lot. R3762A-14 & R3763A-14 – John & Dee Winkelman

#### **FROM EXCLUSIVE AGRICULTURAL A-1 TO N, NATURAL RESOURCES**

Rezone to create a 7-acre and a 29-acre Natural Resource zone to be attached to two adjoining properties on **CTH X**. The zones are part of PIN 032-0815-3423-000 (33.744 acres) in the Town of Watertown. This action is conditioned upon approval and recording of a final certified survey map for the lots, including extraterritorial plat review if necessary. R3764A-14 - Cheryl Bott/Stanley & Carol Beranek Trusts property

Create a 24.1-acre Natural Resource zone with access over an easement near **N5556 Christberg Road** in the Town of Farmington. The site is on PIN 008-0715-2924-000 (24.146 acres). Rezoning is conditioned upon approval and recording of the final certified survey map for the lot, including extraterritorial plat review if necessary. R3765A-14 – Cambridge State Bank

The above petitions shall be null and void and of no effect one year from the date of County Board approval unless all applicable conditions have been completed by that date.

Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_ Vacant\_\_\_\_\_

Requested by  
Planning & Zoning Committee

11-12-14

Deb Magritz: 11-03-14

APPROVED: Administrator ; Corp. Counsel ; Finance Director 

Item 16a-e

APPOINTMENTS BY COUNTY ADMINISTRATOR:  
TO THE JEFFERSON COUNTY BOARD OF SUPERVISORS:  
MEMBERS OF THE BOARD:

By virtue of the authority vested in me under Section 59.18 of the Wisconsin Statutes, I do hereby appoint and request your confirmation of the following individuals as members of the designated Board and Commission:

- a. Veterans Service Commission  
Ronald Buchanan, Watertown, WI, for a three-year term ending December 11, 2017. I respectfully request confirmation of this appointment.

AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_ ABSENT \_\_\_\_\_

- b. Veterans Service Commission  
Jack Standley, Palmyra, WI, for a three-year term ending December 11, 2017. I respectfully request confirmation of this appointment.

AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_ ABSENT \_\_\_\_\_

- c. Veterans Service Commission  
Bill McPherson, Watertown, WI, for a three-year term ending December 11, 2017. I respectfully request confirmation of this appointment.

AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_ ABSENT \_\_\_\_\_

- d. Jefferson County Library Board  
Elizabeth Stoffel, Cambridge, WI for a three-year term ending December 31, 2017. I respectfully request confirmation of this appointment.

AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_ ABSENT \_\_\_\_\_

- e. Jefferson County Library Board  
Sue Hartwick, Fort Atkinson, WI for a three-year term ending December 31, 2017. I respectfully request confirmation of this appointment.

AYES \_\_\_\_\_ NOES \_\_\_\_\_ ABSTAIN \_\_\_\_\_ ABSENT \_\_\_\_\_





## JEFFERSON COUNTY BOARD

Jefferson County Courthouse  
311 S. Center Avenue, Room 204 A  
Jefferson, WI 53549  
Telephone (920) 674-8607

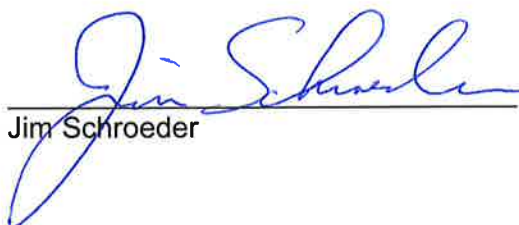
**JIM SCHROEDER**  
County Board Chair

### Board Rule 3.06(1) Appointment to Boards, Commissions, Committees and Other Bodies

I, Jim Schroeder, Chairman of the County Board of Supervisors, Jefferson County, Wisconsin, as the appointing authority, hereby appoint Dick Schultz to the UW Extension Education Committee to fill an unexpired term ending April 19, 2016.

Effective November 6, 20 14

Dated this 6th day of November, 20 14.

  
\_\_\_\_\_  
Jim Schroeder